

No.T-17012/14/2015-Academy Desk
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training
Training Division

Block-IV, Old JNU Campus,
New Delhi-110067
Dated 04 May, 2016

To

The Cadre Controlling Authorities (As per list enclosed)

Subject: Mid Career Training Programme (MCTP) for IAS and other Group 'A' Services -
regarding

Madam/Sir,

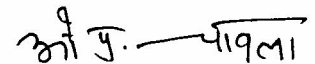
I am directed to state that various Cadre Controlling Authorities are conducting Mid-Career Training Programme (MCTP) for their Officers in various phases during entire career of an officer. The Government of India has reviewed the MCTP policy and approved the following:

- (i) MCTP would be organized in three phases for officers at different levels of seniority and attending all phases would be mandatory for all eligible officers.
- (ii) The first Phase of MCTP would be for officers of 7-9 years of service seniority for duration of four weeks without any foreign component.
- (iii) The second Phase of MCTP would be for officers of 14-16 years of service seniority for duration of four weeks with one week foreign component.
- (iv) The third phase of MCTP would be for officers at 26-28 years of service seniority for duration of two/three weeks without any foreign component.

2. All CCAs are requested to re-organize MCTP in line with the above policy. An action taken report on the above along with the revised MCTP Scheme may kindly be furnished to this Department by 31st May, 2016.

Encl: Existing MCTP Scheme for various CCAs as gathered by this Department is enclosed for ready reference.

Yours faithfully,



(O P Chawla)

Under Secretary to the Government of India

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Email: op.chawla@nic.in

List of Cadre Controlling authorities

1. The Foreign Secretary, Ministry of External Affairs, South Block, New Delhi
2. The Chairperson, Central Board of Excise and Customs, North Block, New Delhi
3. The Chairperson, Central Board of Direct Taxes, North Block, New Delhi
4. The Comptroller and Auditor General, O/o The Comptroller and Auditor General of India, 9, Deendayal Upadhyay Marg, New Delhi-110024
5. The Chairman, Railway Board, Ministry of Railways, Rail Bhawan, New Delhi
6. The Secretary, Department of Posts, Dak Bhawan, New Delhi
7. The Controller General of Accounts, C-wing, 7th floor, Loknayak Bhawan, New Delhi
8. The Controller General of Defence Accounts, Ulaanbaatar Marg, Delhi Cantt, New Delhi-
9. The Secretary, Department of Commerce, Udyog Bhawan, New Delhi
10. The Director General of Defence Estates, O/o the Directorate General of Defence Estates, Raksha Sampada Bhawan, Ulaanbaatar Marg, Delhi Cantt, New Delhi-10
11. The Secretary, Ministry of Corporate Affairs, Shastri Bhawan, New Delhi.
12. The Secretary, Ministry of Information & Broadcasting, Shastri Bhawan, New Delhi
13. The Secretary, D/o Telecommunication, Sanchar Bhawan, New Delhi
14. The Secretary, Department of Defence Production, 136, South Block, New Delhi
15. The Secretary, D/o Economic Affairs, North Block, New Delhi
16. The Chief Statistician of India & Secretary, Ministry of Statics and Programme Implementation, Sardar Patel Bhawan, New Delhi
17. The Secretary, Department of Legal Affairs, Shastri Bhawan, New Delhi

Copy for information to:

Cabinet Secretary, Cabinet Secretariat, New Delhi.

Details of Mid Career Training Programme (MCTP)

1.	Indian Foreign Service	<p>a) Phase-I: Officers of the level of US/ DS. Duration – 2 weeks with no foreign component.</p> <p>b) Phase-II: Director level officers. Duration – 3 weeks with 1 week foreign component.</p> <p>c) Phase-III: JS level officers. Duration – 2 weeks with no foreign component.</p>				
2.	IRS(IT)	<table border="1"> <tr> <td>a) CCIT</td> <td rowspan="3">Duration – 5 weeks with 2 weeks foreign component</td> </tr> <tr> <td>b) Pr CIT/CIT</td> </tr> <tr> <td>c) Addl/Jt CIT</td> </tr> </table>	a) CCIT	Duration – 5 weeks with 2 weeks foreign component	b) Pr CIT/CIT	c) Addl/Jt CIT
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b) Pr CIT/CIT						
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3.	Indian Audit & Accounts Service	<p>a) Executive Development Programme : Officers with 6-8 years of service. Duration – 2 weeks training at IIM, Ahmedabad.</p> <p>b) Management Development Programme : Officers with 15-16 years of service. Duration – 2 weeks foreign component only.</p> <p>c) Advance Management Development Programme : Officers with 25-28 years of service. Duration – 2 weeks foreign component only.</p>				
4.	Indian Economic Service	<p>a) Mid Career Training(MCT) Phase.I : Officers with 10 years of service. Duration – 6 weeks with 2 weeks foreign component.</p> <p>b) MCT Phase.II : Officers with 20 years of service. Duration – 3 weeks with 1 week foreign component.</p>				
5.	Indian Trade Service	MCTP. Duration – 2 week with 1 week foreign component.				
6.	Indian Defence Accounts Service	Presently there is no MCTP. Proposal is under process with Ministry of Defence.				
7.	Indian Ordinance Factory Service	<p>a) MCT Level-I for promotion from STS to STS/NF. Duration – 2 weeks with no foreign component</p> <p>b) MCTP Level-II for promotion from STS/NF to JAG. Duration – 2 weeks with no foreign component</p> <p>c) MCTP Level-III for promotion of JAG to SAG. Duration – 2 weeks with no foreign component</p> <p>d) MCTP Level-IV for promotion of SAG to Sr. SAG/HAG. Duration 1 week with no foreign component</p> <p>e) MCTP Level-V for promotion of HAG to APEX level. Duration – 1 week with no foreign component.</p> <p>Revised MCTP is under preparation with both domestic and foreign component.</p>				
8.	Indian Postal Service	<p>a) Executive Development Programme: Officers with more than 7 years service. Duration – 14 days (Working) including 7 working days foreign component</p> <p>b) Management Development Programme : Officers with more than</p>				

		<p>15 years of service. Duration – 21 days (Working) including 10 working days foreign component.</p> <p>c) Advanced Development Programme : Officers with more than 25 years of service. Duration – 21 days (Working including 10 working days foreign component.</p>
9.	Indian Statistical Service	<p>a) Principal Senior Level Officer : Duration 5 weeks with 2 foreign component.</p> <p>b) Joint Director & Director level officer : Duration 5 weeks with 2 foreign component.</p> <p>c) Dy Director level officer : Duration 2 weeks domestic component.</p>
10.	Indian Legal Service	There is no MCTP programme
11.	Indian Information Service	MCTP is being formulated.
12.	Central Secretariat Service	<p>a) Level 'E' : US with 4 years of service. Duration - 6 weeks out of which 10 days foreign component.</p> <p>b) Level 'F' : Dy Secretary with 4 years of service. Duration – 3 weeks with 1 week foreign component.</p> <p>c) Level 'G' : Directors with 2 years of service left. Duration – 4 weeks with 1 week foreign component</p>